

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 17, 2002, are as follows: Average increases of 16 cents (2.5 percent) for Level 1 and 24 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	56	6.43	7.61	5.75
CASHIER-CHECKER	156	6.39	7.71	5.15
TELLER	37	7.81	8.61	7.49
DESK CLERK	37	6.57	7.13	5.75
NF - 2				
SECRETARY	12	9.66	10.17	8.00
ACCOUNTING TECHNICIAN	30	9.09	11.17	6.50
NF - 3				
DEPARTMENT MANAGER	41	10.20	11.60	8.46
EXECUTIVE SECRETARY	11	11.61	13.03	8.25

WAGE AREA : #031 Taylor, Texas
ORDER DATE : June 3, 2002
SURVEY : #017/018-29